

CASHMERE SCHOOL DISTRICT #222
Regular Board Meeting
April 26, 2021

Call to Order: Chairman Tom Christensen called the meeting to order at 7:00 P.M.

Declaration of Quorum: Board members Ted Snodgrass, Roger Perleberg, Nicholas Wood and Paul Nelson were present. There were 24 others present including Superintendent Johnson.

- 1.0 Flag Salute – Chairman Tom Christensen led the Pledge of Allegiance.
- 2.0 Approval of the Agenda – Board member Roger Perleberg, requested a 15 min executive session with no action to follow.

On a motion by Paul Nelson, the Board approved the modified agenda as presented.

- 3.0 Reports, Correspondence and Program
 - 3.1 Board Report – Chairman Christensen shared a sweet note written by an elementary student to Superintendent Johnson and the Board. In the note she thanked them for allowing kids to come to school. Superintendent Johnson also shared a letter written by Dave Cullen who is the WIAA Director for District 6. In the letter Dave wrote about how much he appreciated working with our Athletic Director Jeff Carlson. He noted that it was through Jeff's contributions, leadership and willingness that our North Central Region was developed and allowed an avenue for student athletes to compete. He also said it took Jeff's expertise and conscientiousness to help organize such an effort.
 - 3.2 CHS Student Report – ASB Vice-President Maggie Finch was present to update the Board on the various activities happening at the high school. Maggie stated students are currently participating in Spring sports such as baseball, tennis, track and boys' soccer. She also spoke about the Key Club African Book Project, which will ship books to Africa. This project has begun to wrap up its collection period and is now in its shipping phase. Maggie also shared an update about the FFA program, stating they have successfully competed in many virtual contests having just recently placed 1st and 3rd and qualifying for Nationals. The FFA Plant Sale will be held online again this year beginning on Sunday, May 2nd. There will also be an in person sale to be held Saturday, May 8th.
 - 3.3 Superintendent Report
 - 3.3.1 Fiscal/Enrollment Update – Business Manager Angela Allred, provided the Board with a brief summary of this month's enrollment. Ms. Allred stated there were some positives to mention this month. Ms. Allred noted this year's audit had come to a close, and took a moment to recognize the district

office staff for their efforts in making this another successful audit. She stated this year there was again focus on student nutrition and thanked Carmen Ibarra for doing a great job handling the free/reduced applications as well as the verification process and collection of documents the auditors requested. Ms. Allred also spoke to the Board on the latest in regards to the legislative session. She stated that the session ended on time and resulted in 2 key pieces of legislation that impact K-12 education. The enrollment stabilization bill, HB 1476, was revised but eventually passed to allow districts to utilize their pre-pandemic 2019-2020 enrollments to calculate levy lid amounts in 2021-2022. The transportation hold harmless bill, SB 5128, gained momentum in the final two weeks of the session and was passed. The bill will provide adjustments to the standard transportation formula in both 2020-2021 and 2021-2022 school years.

- 3.3.2 HB 1368 – Academics and Student Well-Being Recovery Plans – Superintendent Johnson shared a template and planning guide for the Academic and Student Well-Being Recovery Plans which will be due June 1, 2021. He stated the plan will need to be approved by the Board and posted to the district’s website prior to submitting. Superintendent Johnson stated the district is just getting started with its plan, adding all districts are currently working on the planning process with the NCESD. He added this topic would be brought back for upcoming work sessions and meetings as it would be an ongoing process. The plan will be need to be updated in November 2021 and again in April 2022. This will provide districts with the time to collect the data, monitor progress, make adjustments, and implement sustained improvements over time.
- 3.3.3 K-8 Re-Opening Update – Superintendent Johnson asked the admin team to give a quick update on what went well during day 1 of K-8 return to full-time instruction.

Vale Elementary Principal Sean McKenna, reported the day went great and felt and was treated like a first day of school. He stated 99.9% of Vale students were back on site including 16 of the students who had previously been remote entirely. He noted much of the day was spent outside for all specialists’ classes as well as recesses. Principal McKenna shared he is aware of some small hiccups and is already working to get better in these areas. He added the Vale staff has done an amazing job in working with students who may have some nerves and uneasiness as they return to school. Assistant Principal Rhett Morgan stated it was great to see the entire staff pitch in and do the best for kids, adding this was a tremendous win! He thanked the School Board for the decision made.

Cashmere Middle School Principal Sara Graves, stated it was also a great day at the middle school adding she couldn’t have asked for better weather or

staff to welcome the students back! Ms. Graves noted that the hallways did feel a little full as the kids have all grown significantly. She communicated the day went fairly smoothly even considering some of the trickier areas of the schedule. Ms. Graves noted lunch was served very quickly, in a matter of only minutes. She stated the students were all very positive and she could see many smiles under the masks. She too noted some students did display some nerves as they hadn't been back in a very long time. Ms. Graves noted there was only a small number of students who remain remote. She thanked the Board for allowing her families the option to return to school for full-time instruction. Assistant Principal Jon Shelby, also stated it was a great day adding he would continue to hear the feedback from staff, students and parents and what areas we need to continue to work in to make this a success. He believes this will set us up for an amazing start in the fall.

Federal Programs Director Lisa Avila, thanked the Board for their support to bring students back for full-time instruction. She noted that while it has taken a lot of time to plan and revise the schedules, to allow for this transition, this has been made easier due to the district-wide work administrators have put in.

Superintendent Johnson complimented the elementary and middle school staff adding there has not been a single issue with the staff coming back, in every phase of our re-opening plan.

- 3.3.4 9-12 Re-Opening – “Consideration of Next Phase” – Superintendent Johnson shared the attached PowerPoint presentation outlining the recommendations for the option for 9-12 to return to full day instruction. He reminded the Board of the decision to table this decision at the time of the last board meeting. He then asked Cashmere High School Principal Tony Boyle, to speak to specifics in regards to building implementation.

Mr. Boyle began by stating those students that choose not to come back would continue to be offered remote instruction. He stated 80% of surveyed parents voted to have their kids come back to full time instruction. Mr. Boyle also stated that giving the option for full day instruction, students would have 25 days as oppose to only 12 days of instruction. He expressed the teachers knowing the importance of these additional days and the impact it would make on the students and their learning. He noted air purification systems have been installed and are in working order. In regards to mitigation strategies, he stated the students would be using seating charts and it would be strictly enforced. Lunch will be held outside or spread out in the community center whenever possible and always 6-feet apart. Mr. Boyle added the population of students that eat at school is mostly the freshman class and the majority of the remaining classes would still leave campus for lunch.

4.0 Visitors – There were several parent and staff visitors present.

5.0 Consent Agenda –

5.1 Approval of Board Minutes – On a motion by Ted Snodgrass, the Board approved the March 22, 2021 and April 14, 2021 minutes as presented.

5.2 Approval of Warrants and Financial Reports –

Pay date of April 9, 2021: Warrants #318624 - #318695 totaling \$178,728.00

General Fund	\$176,958.64
ASB	\$1,769.36

Pay date of April 30, 2021: Warrants #318713 - #318772 totaling \$135,160.92

General Fund	\$132,906.29
ASB	\$2,254.63

Pay date of April 30, 2021: Payroll in an amount totaling \$1,548,407.79, including benefits.

On a motion by Vice-Chairman Ted Snodgrass, the Board approved the warrants and payroll as presented.

6.0 Action Items

6.1 Personnel Report –

1. Retirements/Resignations/Releases/Terminations, etc.

Name	Position	F Request/Reassignment
Jeannine Church	Vale/CMS Food Service	Retirement
Kenneth Scammahorn	CSD – Maintenance Specialist	Retirement
Leslie Cloakey	Vale – Instructional Para	Retirement
Rachell Foster	Vale – 3 rd Grade Teacher	Resignation
Jake Tiedeman	CMS – 7 th Grade Humanities/8 th Grade History Teacher	

2. Requests for Leave/Transfer/Change in Hours/Additional or New Assignment

Name	Position	F Request/Reassignment
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3. Recommendation for Employment/Transfer/Return from Leave of Absence

Craig MacKenzie	CHS – Principal	Replaces Tony Boyle
Nicole Niederstadt	CHS – Registrar, Secretary and Career Center Coordinator	Replaces Ellyn Courtois
Kelsie Maney	CMS – Science/STEM Teacher	Replaces Robert Martin

3a. Contract Approvals/Renewals 2020-2021

4. Recommendation/Request for Approval of Positions to be Posted

Position	F	Comments
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CO-CURRICULAR/SUPPLEMENTAL POSITIONS

1. Resignations/Releases

Name	Position	Comments
Steve Haney	CHS – Asst Girls Soccer Coach	Resignation

2. Non-Renewals

Name	Position	Comments
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3. Recommendations for Employment/Renewals: Co-Curricular Contracts for Activities

Name	Position	Comments
Kelley Simpson	CMS – Asst Cross Country Coach	Position added due to high numbers

On a motion by Roger Perleberg, the Board approved the Personnel Report.

6.2 Surplus Property – On a motion by Vice-Chairman Ted Snodgrass, the Board approved to surplus the following items:

- 30 Tech Desks
- 1 TV
- 4 Monitors
- 4 Computer Towers
- 12 Large Project Tables
- 19 Boxes of Outdated Library Books

6.3 9-12 Next Phase of Re-Opening –

On a motion by Vice-Chairman Ted Snodgrass, the Board unanimously approved the next phase of re-opening, to provide an option for 9-12 to return to full-time instruction.

7.0 Discussion Items – There were no discussion items.

8.0 Executive Session – Roger Perleberg requested a 15-minute executive session on a personnel matter with no action to follow per RCW 42.30.100(1)(g).

On a motion by Roger Perleberg, the Board moved into executive session at 8:18 PM.

On a motion by Paul Nelson, the Board moved out of executive session at 8:33 PM.

- 9.0 Adjournment – On a motion by Paul Nelson and there being no further business to discuss, Chairman Christensen adjourned the meeting at 8:34 PM.

Secretary

Chairman